

Faculty Senate Minutes March, 3, 2016 11:30 a.m. BOR

I. Call to Order

Attendance:

Faculty Senate

**Amanda Diaz- President/At Large
Kimberly Bunts-Anderson/At Large
Ajani Burrell – Senator/At Large
Rosaline Cepeda – Senator/SOE
Richard Waldo – Senator/ At Large
Cherrie Lovejoy- Senator/At Large**

Other Attendees:

Patty Coleman - Guest

I. Update on Moving AC under Faculty Senate

Committee agreed that the voting membership should be reduced from 18 persons to 11. That the majority of members should be faculty members for governance purposes.

Ajani Burrell- Discussed the need to move the AC under Faculty Senate.

II. Update on Faculty Minutes

Patti Coleman– Brought up the need to keep records in particular the need to maintain minutes of meetings.

Amanda Diaz – concurred that it was important and agreed that it should be done regularly.

Cherrie Lovejoy- Described an example where minutes had not been kept or accepted at meetings for some time.

Rosaline Cepeda- Agreed that it was important and should be a normal part of the procedure of meetings rather than be “tabled” indefinitely.

Kimberly Bunts-Anderson- Stated that as we were on the topic of minutes she had a question in regards to Faculty Senate Minutes and how we should share them.

After some discussion it was agreed that minutes would be shared through Google Docs.

Ajani Burrell- suggested that it would be good to use a table where members could put in their initials that minutes had been approved.

Amanda Diaz- Added that minutes should be approved at the start of each Faculty Senate meeting and the same procedure should also be put in place for Academic cancel. Members agreed.

II. New Business: Drafting for Faculty Senate Ranking

Amanda Diaz- started drafting a ranking document on the chalkboard.

Richard Waldo- used the current salary tables to suggest starting points.

Kimberly Bunts-Anderson- Suggested that there be a special instructor category to cover those with bachelors or visiting teachers that didn't fit under the other categories.

Cherrie Lovejoy – Suggested two additional categories be developed for lecturer and special instructor.

Cherrie Lovejoy- asked how many doctors there were at NMC. After discussion it was decided 3 in faculty and others in non-instructional and supervisory roles.

An initial draft of ranking table was developed. (Draft 1 below:).

Grade	Step 1								
Professor	35.3								
Doctorate + 10	50,040.31								
Associate	35.1								
Masters 5-6	46,713.16								
Assistant	34.1								
Masters 3-4	44,916.50								
Instructor	33.1								
0-2	43,188.94								

Specialty Lecturer and Instructor

